

Application for Employment

Redfish Rentals Inc is an Equal Opportunity Educational Institution and EEO/Affirmative Action Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications, and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.

PLEASE TYPE OR PRINT. Complete the entire application. You may attach a resume, but you must still complete all questions; or your application will be deemed incomplete and may not be considered. Please fill out each box (don't just indicate "See Resume.") Applications with missing or invalid job numbers will not be considered for any position.

Position Applying For: JOB #:	Name (Last, First, Middle):	Other names under which you have attended school or been employed:		
Street Address:				
Social Security Number:	Home Phone:	Work Phone:	Other Phone:	
Are you eligible to work in the United States?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Email:		
Are you 18 years of age or older?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Date of Birth ___/___/___		
Are you currently employed at (company)?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, what is your current job title & department?		
Have you ever been employed by (Redfish Rentals Inc)?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, dates of employment & reason for leaving:		
Are you related to any current (company employee)?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, their name & their relationship to you?		
If required for position, do you have a valid driver's license?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If YES, State of issuance, license #, and expiration date:		
How did you learn about this employment opportunity at _____? Check all that apply: <input type="checkbox"/> Ad in <i>newspaper</i>				
<input type="checkbox"/> Job Bulletin (Posting) /Walk-in <input type="checkbox"/> Internet <input type="checkbox"/> Labor <input type="checkbox"/> Ad in <i>magazine</i>				
<input type="checkbox"/> Referral by employee <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Other:				

EDUCATION

Name of School	City/State	Did you graduate?	If No, # of years left to graduate	If Yes, date of Graduation	Degree received	Major
High School:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
GED:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
Other School:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
College:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
College:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
College:		<input type="checkbox"/> Yes <input type="checkbox"/> No				
Other credentials/ licenses/ professional affiliations, etc., which are relevant to the job(s) for which you are applying.						

SKILLS: Please list technical skills, clerical skills, trade skills, etc., relevant to this position. Include relevant computer systems and software packages of which you have a working knowledge, and note your level of proficiency (basic, intermediate, expert)

WORK EXPERIENCE-Please detail your entire work history. Begin with your current or most recent employer. If you held multiple positions with the same organization, detail each position separately. Attach additional sheets if necessary. Omission of prior employment may be considered falsification of information. Please explain any gaps in employment. Include full-time military or volunteer commitments. **PLEASE DO NOT** complete this information with the notation "See Resume."

PLEASE NOTE: Redfish Rentals Inc reserves the right to contact all current and former employers for reference information.

Dates Employed (most recent position) From: To	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk: <input type="checkbox"/>	Title:
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate
Primary duties:		Reason for Leaving:
Dates Employed (most recent position) From: To	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk: <input type="checkbox"/>	Title:
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate
Primary duties:		Reason for Leaving:

Dates Employed (most recent position) From: To	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk: <input type="checkbox"/>	Title:
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate
Primary duties:		Reason for Leaving:
Dates Employed (most recent position) From: To	<input type="checkbox"/> Full time <input type="checkbox"/> Part-time If part-time, # hrs./wk: <input type="checkbox"/>	Title:
Starting Salary:	Organization Name and Address:	
Final Salary:		
Supervisor's Name, Title and Phone #:	Other Reference Name, Title and Phone #:	Contact my current references: <input type="checkbox"/> At any time <input type="checkbox"/> Only if I am a finalist candidate
Primary duties:		Reason for Leaving:

PLEASE READ CAREFULLY AND SIGN THAT YOU UNDERSTAND AND ACCEPT THIS INFORMATION.

I certify that the information on this application and its supporting documents is accurate and complete. I understand and agree that failure to fully complete the form, or misrepresentation or omission of facts, represents grounds for elimination from consideration for employment, or termination after employment if discovered at a later date. I authorize Redfish Rentals Inc to investigate, without liability, all statements contained in this application and supporting materials. I authorize references and former employers, without liability, to make full response to any inquiries in connection with this application for employment. If requested, I agree to submit to a physical exam, criminal and credit background investigation, and/or screening for illegal substances upon conditional offer of employment. I understand that this document is NOT an offer of employment, and that an offer of employment, if tendered, does NOT constitute a contract for continued guaranteed employment. I understand that staff employees of Redfish Rentals Inc serve at-will, and the employment relationship may be terminated at any time by either party, or any or no reason, other than a reason prohibited by law. If employed, I will be required to furnish proof of eligibility to work in the United States, and to comply with company and departmental regulations. I understand that if employed on a temporary basis, I would be paid for hours worked only, and would be ineligible for benefits including paid time off. I understand that any benefits I receive may be subject to change or discontinuation at any time without prior notice. I understand that the first THREE MONTHS of regular employment represent a provisional period, during which I would not be eligible to apply for transfer or promotion and during which I may be terminated without right of appeal.

Applicant Signature: _____ Date: _____

EMPLOYEE PERMISSION TO DO A BACKGROUND CHECK

In consideration of my prospective employment possibility with Redfish Rentals Inc, I hereby grant permission for a general background check and MVR (motor vehicle records) to be conducted through investigation of my personal and employment history and my driving record. I understand and acknowledge that any background investigation that I authorize may include a credit check as complies with the Fair Credit Reporting Act. This background check will include, but is not limited to, verification of any dates, names, facts, or circumstances provided by me on my employment application. I further understand that no additional notice shall be required to conduct additional background checks once/if I become an employee. *(Exception- under California law an individual must be notified every time a background check is performed)*

I specifically give permission to said company to contact all previous employers for purposes of an employment reference and verification. I agree to save harmless for any action in defamation or other suits as may arise regarding statements made to said company, any and all past and present employers, supervisors, managers, and anyone in a direct authoritative position over me. I consent to the release of relevant personal and employment information as may pertain to the position for which I am applying or the position for which I am being considered.

I further give permission to the aforementioned company to conduct a check of federal, state, or local agencies and courts and to receive a copy of any governmental information that may be compiled concerning my credit, employment, or any instances of moral turpitude. In the event that the law does not provide prospective or present employers access to such information, I hereby delegate said company as my agent for the receipt of such information.

I hereby authorize the aforementioned company to conduct a medical background check of any and all medical records in my name or any alias used by me whether concerning physical, or emotional conditions for which I was being treated. I agree to release from liability any medical facility, provider, reporting agency, or medical professional for any information provided to said company.

I agree to cooperate fully with said company's background investigation and further agree to sign any necessary releases to obtain access to relevant information. I further understand that consenting to and complying with a request to perform a background check does not in any way constitute an offer for employment.

Applicant Name

Date

Signature

BACKGROUND CHECK ACKNOWLEDGEMENT FORM

I understand that I am entitled to a complete and accurate disclosure of the nature and scope of any investigative report of which I am the subject upon my written request to Redfish Rentals Inc, if such is made within a reasonable time after the date hereof. I also understand that I may receive a written summary of my rights under 15 U.S.C. Section 1681 et. seq. I hereby release Redfish Rentals Inc and any and all persons, business entities and governmental agencies, whether public or private, from any and all liability, claims and/or demands, by me, my heirs or others making such claim or demand on my behalf, for providing an investigative report hereby authorized. I understand that this Authorization/Release form shall remain in effect for the duration of my association with Redfish Rentals Inc. I, the undersigned, do hereby authorize Redfish Rentals Inc to procure an investigative report on me that includes social security verification and criminal history records.

I further authorize any person, business entity or governmental agency who may have information relevant to the above to disclose the same to Redfish Rentals Inc, including by not limited to, any and all courts, public agencies, and law enforcement agencies regardless of whether such person, business entity or governmental agency compiled information itself or received it from other sources.

Signature: _____

Date: _____